

Resume
Of
Samuel Buertey Hadjor

PERSONAL DETAILS

Name & Surname	Samuel Buerthey Hadjor
Date of Birth	11 th May 1980
Residential Area	Accra - Ghana, West Africa
Nationality	Ghanaian
Gender	Male
National Language	English
Home Town	Big Ada, Greater Accra Region
Marital Status	Married
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EDUCATION & TRAINING

- M.Sc. in Engineering Management – UMaT, Tarkwa (Completed in March 2025)
- Advanced Executive Mastery Certificate in Business Administration (Procurement and Contract Management Option), Accra Business School (June 2013)
- Certified International Project Manager (CIPM), International Academy of Project Management (June 2012)
- B.Sc. in Mining Engineering - KNUST, Tarkwa Campus, (Now UMaT) (July 2004)

Additional Training and Competency

- Team Management Certificate (2017) – Harvard Business Publishing
- Change Management Certificate (2017) – Harvard Business Publishing
- Business Case Development Certificate (2017) – Harvard Business Publishing
- Leading People Certificate (2017) – Harvard Business Publishing
- Strategic Thinking Certificate (2017) – Harvard Business Publishing
- Mine Manager Certificate (2014) - MinCom
- Multi Shift Operations Certificate (2012) – RBT Training
- Business Improvement Modules (2011-2012) – PIP Training
- Mine Superintendent Certificate (2011) and Mine Captain Certificate (2011) - MinCom
- Integrated Leadership Development Program Certificate (2010)– Mandala Consulting
- Protégé Learning Skills (2010)
- Grievance Handling (2009)
- Mine Foreman Certificate (2007) - MinCom
- Assertiveness Certificate (2006) – Capital Group Limited
- Blasting Certificate (2005) - MinCom
- First Aid Certificate (2004)

Computer Literacy

- Operating systems: MS Windows and Dos
- Word Processing: Microsoft Word
- Spread sheet: Microsoft Access and Excel
- Graphics: Coral Draw , Publisher and Power Point
- Knowledge in software/programs: Minesight/Minesched, Surpac, Xpac, Talpac, Xeras and MS Project.
- I have knowledge in Mine Planning and spreadsheet /MS Project, database development and management.

PROFILE / EXPERIENCE

- I have gained extensive experience over the years in all aspects of Mining including Pit and Dump Design, LOM - Medium - Short Term Scheduling, Drilling and Blasting Operations, Pit Operations, Monitoring and Control; having worked in the capacities of Medium term and Short-term planning.
- I have also gained much experience in Business Process Re-engineering as the head of department for Business Improvement.
- I am also a good team player with excellent interpersonal relations, technical and strategic thinking abilities. I am blessed with an admirable leadership skill including mentoring and coaching with strong performance drive. My training skills and personnel development approaches have won me the respect of forming excellent and reliable working teams with great achievements.
- I had the ability to manage large mining projects including Abosso Goldfields Limited, Damang mine (processing about 4.8mt of ore per year, working with 6 to 8 excavators, 35 to 40 CAT777 dump trucks and 12 to 15 drill rigs spreading in about 9 operational pits, i.e DPCB, Saddle, Huni, Juno, Kwesi North-South, Lima North-Central-South, Tomento 1-5-East, Amoanda 1-3 and Rex Hill 1-3) to achieve results making it one of the best of the Gold Fields groups. I have good knowledge in mining fleet dispatch and Fatigue Monitoring systems.
- I have good skills in Contractor Management. I have managed contractors like African Mining Services (AMS), Engineers and Planners Company Limited (E&P), Baywaters Construction and Mining Limited (BCM), Rocksure Limited and many more.

RESEARCH WORK

- A thesis on the topic: Evaluating a Mine Social Transition for closure: Case Study of Abosso Goldfields Limited, Damang Mine (Completed in March 2025)
- A thesis on the topic: Pit Dewatering in a deep open Pit - A Case Study at Abosso Goldfields Limited, Damang Mine (May 2004)

PROFESSIONAL AFFILIATION

- An Associate member of the Australasian Institute of Mining and Metallurgy (AusIMM)
- A Fellow of the West African Institute of Mining, Metallurgy and Petroleum (WAIMM)
- A member of National Society of Black Engineers (NSBE)

PROFESSIONAL ACHIEVEMENTS

- My technical and operational inputs by leading the Damang Mining Team resulted in the successful execution and completion of each respective pit. Damang mine pits are acclaimed as World Class compared to Gold Fields groups and other international mines.
- I facilitated as the Project Mine Planning Superintendent during the transitioning from Contract Mining to Owner Mining at Abosso Goldfields Limited (during 2010 and 2011).
- I developed, implemented and led the business process re-engineering for the Mining operations with PIP modules at Abosso Goldfields Limited. This resulted an improvement of about 30% in mining operational efficiencies.
- I led the team to develop the yearly budgets and business plan for the Mining Department at Abosso Goldfields Limited from October 2013 to December 2023.
- I led the Damang Mine as the Acting Operations Manager and won the best performing mine ahead of all the Gold Fields groups (International) for three consecutive quarters (Q1, Q2 and Q3) in 2023.

WORK HISTORY SUMMARY

Company	Position Held	Period
SamBH Professional Enterprise (Consultant and Engineering)	Mining, Minerals and Engineering Consultant	Jan 2024 – To date
Abosso Goldfields Ltd, Damang Mine, Ghana	Operations Manager (Acting) and Mining Manager	Dec 2022 – Dec 2023
Abosso Goldfields Ltd, Damang Mine, Ghana	Mining Manager (Acting) and Mining Technical Service Unit Manager	Oct 2013 – Nov 2022
Abosso Goldfields Ltd, Damang Mine, Ghana	Business Improvement Unit Manager	Feb 2013 – Sep 2013
Abosso Goldfields Ltd, Damang Mine, Ghana	Business Improvement Superintendent (Mining)	Sep 2011 – Feb 2013
Abosso Goldfields Ltd, Damang Mine, Ghana	Mine Planning Superintendent (Medium Range)	Dec 2010 – Aug 2011
Abosso Goldfields Ltd, Damang Mine, Ghana	Senior Mine Planning Engineer (Short Range)	Feb 2009 – Nov 2010
Abosso Goldfields Ltd, Damang Mine, Ghana	Mining Engineer	Oct 2004 – Jan 2009

PREVIOUS EMPLOYMENT

Abosso Goldfields Ltd, Damang Mine - Ghana Operations Manager (Ag.) and Mining Manager Dec 2022 – Dec 2023

- Acted as Operations Manager from December 2022 to December 2023
- Ensured full compliance to HSE standards, procedures and policies by all employees and including relevant contractors or business partners
- Ensured legal and regulatory compliance to protect the interest of Damang Mine and create a safe working environment for the employees
- Ensured the provision and maintenance of a working environment that is safe and without risk to the health of employees on the mine
- Responsible for the day-to-day management and operation of all safety related issues within the department
- Ensured the monitoring, controlling and managing of financial planning and expenditure in a way to maximize returns on investment within the department
- Responsible for the control, management and direction of all Mining Activities or anything related to the operations within the mining area
- Created and maintained conducive environment which promotes good working relationship or culture between subordinates and the superior
- Ensured effective communication with all relevant stakeholders, linking the top management and the entire mining operations including contractors and consultants
- Ensured that the business plan is achieved through effective planning, allocation of resources and co-ordination
- Managed all capital projects of the mining department and the associated financial applications
- Reviewed mining methods and procedures, and implement optimization programs which effect business improvement initiatives
- Responsible for organizing training and development program for the employees within the department

PREVIOUS EMPLOYMENT

Abosso Goldfields Ltd, Damang Mine - Ghana
Mining Manager (Ag.) and Mining Technical
Service Unit Manager
Oct 2013 – Nov 2022

- Acted as Mining Manager from January 2015 to November 2015 in addition to my substantive role
- Operated, as well, as the Production Manager for the department
- Determined the Operational and Strategic planning requirements
- Endorsed and Implemented best practices in Mine Planning, Drill & Blast, Load & Haul, Dewatering, Geotech and Business Improvement
- Provided Budget operational plan input consistent with operational goals
- Ensured that the business plan is achieved through effective planning, allocation of resources and co-ordination
- Developed strategies and plans to enable the identified goals and objectives for the operation to be achieved
- Ensured legal and regulatory compliance to protect the interest of Damang Mine and created a safe working environment for the employees
- Coordinated the functions of all the individual functional units within the department on a single business unit
- Reviewed mining methods and implemented optimization programs where necessary.
- Responsible for organizing training and development program for the employees within the department
- Ensured all employees comply with all HSE standards, procedures and policies

Abosso Goldfields Ltd, Damang Mine - Ghana
Business Improvement Unit Manager
Feb 2013 – Sep 2013

- Responsible for strategic planning, operational leadership, coordinating and monitoring of Business Improvement Activities
- Responsible for the Change Management Initiatives related to Business Improvement within the Mine
- Ensured the preparations and implementation of plans and strategies for the safe achievement of Key Success Stories (KSS)
- Identified and share best practice with Business Improvement Groups and dovetailing with KSS activity
- Provided the leadership within the Business unit to identify the required change management and intervention processes in order to establish a value-driven culture
- Created a culture of continuous improvement and accountability within the business unit and actively encourage my team to align their effort to the overall objectives of the company
- Drove value through innovation – formulating proposals/costs and methods for alternative systems/new products
- Maintained a safe and friendly environment ensuring that effective Mining standards and procedures are developed and implemented in compliance with ISO 14001 and OHSAS 18001 requirements

Abosso Goldfields Ltd, Damang Mine - Ghana
Business Improvement Supt (Mining)
Sep 2011 – Feb 2013

- Responsible for Continuous Business improvement within the department
- Provided strategic and tactical leadership enabling the Mining department to enhance operational performance
- Facilitated the identification, development and implementation of business improvement in accordance with frameworks, instructions and operational parameters
- Facilitated and influenced the delivery of ideas processes and ensure the Mining Departments proactively drive the initiatives
- Researching and establishing benchmark operating performance parameters
- Facilitated the development and embedded of continuous improvement culture
- Expedited and tracked delivery of hard and quantifiable bottom line benefits
- Investigated and evaluated new methodologies and procedures to ensure operational improvements
- Coached Supervisors on business improvement methodologies and application of business

Abosso Goldfields Ltd, Damang Mine - Ghana
Mine Planning Supt (Medium Range)
Dec 2010 – Aug 2011

- Produced budget schedule and reports
- Produced five (5) years mine rolling forecast schedules and reports
- Produced monthly, quarterly rolling schedules and reconciliation for reporting year (OPSUM)
- Short to medium term monitoring of pit activities
- Produced mine staging pit designs based on Medium Term Schedules
- Optimized and evaluated mineral resources and ultimate pit designs
- Identified, designed, implemented and coordinated continuous improvements in planning work practices
- Developed and maintained technical reports and standards
- Provided guidance, best practice and technical support to the short and medium terms
- Provided training to the short and medium-term crews
- Supervised and determined monthly operational cost and quality fleet reports
- Provided discrete cost analysis on contractor bids and selection

Abosso Goldfields Ltd, Damang Mine - Ghana
Senior Mine Planning Engineer (Short Range)
Feb 2009 – Nov 2010

- Produced Pit and Ramp Designs
- Produced six weeks rolling scheduling plan for the mine
- Produced monthly and quarterly Off plan reports
- Prepared Short term Scheduling Plans and Costing
- Coordinated and monitored all Pit activities – Drill and Blast, Dewatering, Survey, Load and Haul Activities
- Assisted Senior Long-term planning engineer in Pit Optimizations

Abosso Goldfields Ltd, Damang Mine - Ghana**Mining Engineer****Oct 2004 – Jan 2009**

- Developed all mining engineering spreadsheets for data gathering and reporting for the department
- Developed the OPSUM sheet for both Mining and Financial monthly inputs (Actual, budget, Outlook comparison)
- Prepared Short term Interim/Staging Pit Designs
- Assisted Senior Mining Engineer in technical and operational field works
- Produced Pit Designs, weekly Schedules and Cost Analysis for the department
- In-charge and supervised all Drill and Blast Activities of the D&B contractor
- Preparing End of Month Production reports and analyzed all contractor claims.
- Supervised the Load and Haul activities to ensure plans are well adhered to by the team
- Understudied all the technical requirements in Survey and Geotechnical and gave recommendations for modern technologies to be implemented. The use of Survey and Geotech scanners, drones, etc
- In-charge of Mine to Mill Project

LEADERSHIP ROLES AND AWARDS

- Award for Mining, Youth Excellence Awards Africa 2024
- Deputy Chairman and Member, National Democratic Congress (NDC) Mining Working Committee for 2024 Campaign
- Paul Harris Fellow, Rotary Club of Tarkwa
- Technical Committee Member, Ghana Chamber of Mines and Minerals Commission of Ghana (Oct 2013 to Dec 2023)
- Chief Executive Officer or General Secretary of Professional and Managerial Staff Union of Abosso Goldfields Limited Branch (Jan 2008 to May 2011)
- Chairman of Audit Committee, Student Representative Council (SRC) of Kwame Nkrumah University of Science and Technology, Tarkwa Campus, Ghana (June 2003 to May 2004)
- General Secretary of Mining and Mineral Engineering Students Associations (MMESA) of Kwame Nkrumah University of Science and Technology, Tarkwa Campus, Ghana (June 2002 to May 2003)

REFERENCES

- Dr. Anthony Kwesi Aubynn, CEO of Petroleum Hub Development Corporation, Former CEO of Ghana Chamber of Mines, Former CEO of Minerals Commission.
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- Godwin Edudzi Kudzo Tameklo (ESQ.), CEO of National Petroleum Authority and Director of Legal Affairs for NDC,
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